December 2, 2017

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| **Dear DUEA Members-**  CHECK OUT OUR WEBSITE!  duea@duea.org**Bargaining-**  **CSEA starts bargaining Dec. 5th**.  **DUEA is at the table for Early Childhood Dec 6th.  WEAR Shirts Please!!** Stephen Clayton and I addressed the Board asking them to direct the district to add us in the budget in order to be able to make substantial growth on salary in the new few years.    <http://www.mldistrict.com/districts/ca/duarte/vod/>Marine, Corrine, Pat Flemming, Pat Kramer, Joe Kenney, Cynthia Slane and I attended **Coordinated Bargaining** last Wednesday to get the LATEST local settlements and bargaining advisories. Currently working on elementary report cards and conferences, language for 6th grade and itinerant teachers, 18-19 calendar, VV Disaster Day MOU, salary/benefits, stipends. **We are back at the table January 9th and 30th.****Organizing-**members of Exec Board and our Bargaining Team are going out on a **Site Blitz** in January to give you important data and talk with each of you about ways we'd like you to support our Negotiations Team... lunch will be provided!**Virtual Pass for 3 sessions at the CTA GLBT issues conference- click**[**here**](http://view.cta-mailings.org/?qs=0a492d7bdbab0c38ba277493636c46564559e82ce2cb9dee74000d6c3c7a823a18f1e5d73a5e3c05d6c89f52ffa7e6ac508ceda4333446909c7ab08174812739cf0f51efe86e44c2)**to register -**Sat. Dec 9th is the conference but you can watch the videos at a different time as long as you register.**There is a District Budget Task Force -**I attached**the meeting dates**if interested as well as the **District LCAP timeline**and **Community Engagement Committee**meeting schedule**.**Corrine and I have the CTA School Board dinner  Dec. 5th. all of the Board Members will be attending with us.**What is JANUS?**   <http://www.latimes.com/politics/la-na-pol-court-unions-20170928-story.html>**State Council Election-** thank you for voting for me! I was elected to finish out Scott's term. **Exec Board-** Monday, Dec. 4, 3:15 pm  DHS room 104**Rep Council-**Wednesday, Dec. 13,  3:15 pm  DHS room 104  **ALL WELCOME!****School Board Meeting-** Thursday, Dec. 14th, 7pm  Community Center - Organization Meeting- selection of Board Pres., VP, committee representatives**CSEA/DUEA Holiday Party-**Dec. 15th at Duffer’s. 5pm White elephant, ugly sweater contest, cookie recipe contest! Evite went out a few days ago! please rsvp

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| Following last year's successful GLBT Issues Conference Virtual Pass, CTA will be streaming sessions live from the 2017 GLBT Issues Conference on Saturday, December 9th to members who are not able to attend the conference in person. Virtual Pass is free for all CTA members. All you need to do is use the link below to register. [**Click Here to Register**](http://click.cta-mailings.org/?qs=d8c46692b2f1a0314cc0c2ccfcfb85ddffa4876bbaac56374826cab118fa899f53163eae2436be7f22225112042b1679fe9fb2bb0501eb7f) **The Virtual Pass will bring these sessions direct to you:*** **Empowering Student Social Activist**
* **Building an Equity Team**
* **Unity Day at Our School**

You will receive another email after registration with more info on these sessions and links to watch them live or archived. |

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| [Register Now](http://click.cta-mailings.org/?qs=d8c46692b2f1a0314cc0c2ccfcfb85ddffa4876bbaac56374826cab118fa899f53163eae2436be7f22225112042b1679fe9fb2bb0501eb7f) |

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Respectfully, **Heather C. Messner**President, Duarte Unified Education Association[Facebook](https://www.facebook.com/theduea/)  |