**Here's your Mid-January Update!**

**For brief up-to-date info JOIN**[**Remind**](https://www.remind.com/join/duea)**(for info on events/actions) and/or  [SLACK!](http://join.slack.com/t/duea/shared_invite/enQtMzAwNzIxNTM3MDEzLTQ1Y2I0ZjdhYmEzZjJiNWZlMDYzMDcyOTdhZGJmYzM3Zjg1YjM1Zjg0YzllNDE4OTkyNWU4ODgwMGFhNjI5ZmU" \o "SLACK!" \t "_blank)  (for more detailed information- articles, documents and networking)**

**Bargaining-** Marine sent out the Joint Communique yesterday with more details than ever due to member feedback for as much info as possible! please contact her if you have any questions! There has been a change in our team- Tracy Hall, our Treasurer and Social Committee Extraordinaire, needed a break from negotiations. Greg Saris was appointed to take her place for the remainder of the year. We feel Greg is the right fit because he has been on our Exec Board for a number of years, travels to all Sites, is also very familiar with Sp. Ed concerns and is not afraid to speak his mind WITH tact and advocacy for staff and students.

The district *is* looking into another retirement incentive. More info when it comes in.. it's *not definite* but they are looking into it.

**Zero period teachers- Every Thursday you may fill out 1 hr of comp. time starting from January 11th, 2018.**

**Governor's Budget Update-**This week, Gov. Jerry Brown released his final budget proposal to Californians as he closes in on his 8th term. In the face of a healthy budget surplus, his proposed budget builds on his legacy of commitment to California’s students and invests in our neighborhood public schools. K-12 Ed. Budget: <http://www.ebudget.ca.gov/2018-19/pdf/BudgetSummary/K-12Education.pdf>

**Organizing-**Andrew, our Organizing Co-Chair, responded to some questions that came up regarding our Organizing Plan- ex.. "why we are going outside on negotiation days?" "does this stuff really make a difference?"  Marine also responded in more detail from her POV as Negotiations Chair. **Next Meeting is at Duffers 1/26/18 2:45 PM**

**School Board Update**: January 18th, 2018 [Online Agenda Link Here!](http://agendaonline.net/public/Meeting.aspx?AgencyID=1258&MeetingID=55886&AgencyTypeID=1&IsArchived=False)

I addressed the Board regarding amending LCAP Policy to read “consult with” to “engage and collaborate with” teachers/staff. Passed 5-0 vote. Motion- Reyes Second- Bell

Nadia Hillman sent out an invite to all certificated staff 1/25/18 for first collaboration meeting- Feb 1, 2018 3:00-4:30pm @ Beardslee MPR

I will send a reminder, or a few;)

**SHIRTS4SWEETS CONTEST- Royal Oaks won last week’s contest!**

**Pics on Social Media-** **If you do not want your picture on FB or our Webpage, please email me - "please don't post pics my Rep send to you of me!"**

**District Showcase-** This year comp time will be given to those of you that agree to work at the Showcase. Remember- 6 hours of comp time totals a full day off or cash them out at the end of the year! (Teachers are responsible for keeping track of their own time sheets) Speaking of District Showcase-- There are **no plans to protest outside the District Showcase with signs and black shirts**. This is an opportunity to get more students enrolled-- more students = more $ for raises. Our organizing efforts are **positive actions to support our team.**

**T-Shirts- shirts of you that are itinerant or at the DO in district mail tomorrow!** The XXLs were back ordered so those will be done as soon as they come in- next week is what we hear. **IF your shirt DOES NOT FIT and you can't exchange it with another person at your Site, or you never got one, please email me.**

**PAC- Please email me if you are interested in our POLITICAL ACTION Committee! School Board Campaign help needed! We need a Chair and Team Members!**

**Women's March- Saturday, January 20, 2018 was the LA Women's March. Over 600,000 in attendance in LA, the largest crowd in the US! Leona Sie, Angela Tseng ad I were proud to participate with our CTA Brothers and Sisters!**

**Negotiations-** **Full Team: Jan. 30 & Feb. 6th, 2018**

**Early Childhood: January 31, 2018**

**SHIRTS AND CONGREGATING OUTSIDE!**

**School Board: Feb. 8, 2017 Attendance may be necessary depending on Negotiations!**

**Tennis Social!  *"Whether you have plenty of experience or no experience, if you want to play tennis, come on out and join us from 4PM-5:30PM (sunset) every Wednesday! Just bring your racket and we'll provide balls. Mr. Traeger and I might have extras rackets if you want to borrow and try tennis out first before purchasing your own racket. We look forward to seeing you on the court!"* from Ms. Tseng (DHS Site Rep)**